

**University Policy 400.06**  
**NEW TITLE IX POLICY ON PREGNANCY**

**Responsible Administrator:** Student Development and Services/Vice President of Administration

**Responsible Office:** Office of Student Development and Services/ Office of Human Resources

**Originally Issued:** August 2016

**Revision Date:**

**Authority:** Office of the President

**Clafin's Commitment:**

Clafin University ("Clafin") is committed to treating all students equitably, regardless of their actual or perceived parental or familial status. It is Clafin's policy to provide appropriate accommodations in educational programs and activities to support pregnant and parenting students.

**Available Services:**

Students who become pregnant may contact the Student Health Center if they wish to discuss plans for prenatal care, arrangements for labor and delivery, or transportation to the hospital. At the student's request, the Student Health Center will work with the student to find appropriate on or off campus support, including confidential counseling, for the pregnant student.

**Accommodations:**

Pursuant to Title IX guidance, Clafin will excuse a student's absences because of pregnancy, childbirth, or pregnancy related conditions for as long as the student's doctor deems the absences medically necessary. In accordance with the Class Attendance guidelines set forth in the Student Handbook, excuses based on pregnancy, like excuses based on other medical conditions, shall require a statement by a physician or the Student Health Center nurse. When a student returns to school from a pregnancy related absence, she will be allowed to return to the same academic and extracurricular status as before her leave began.

Upon the student's request, Clafin may offer the student reasonable alternatives to making up missed work, such as re-taking a semester, taking part in an online course (if available) or allowing the student additional time in a program to continue at the same pace and finish at a later date. The pregnant student must be given the opportunity to receive the participation or attendance credit if applicable for that class.

In addition to participating in all academic activities, pregnant students may participate in extracurricular activities such as school clubs, class activities, sports, and other school sponsored organizations, at their discretion. Adjustments to the regular student program that are reasonable and responsive to the student's pregnancy status shall be made upon the student's request (i.e., providing larger desk or allowing frequent trips to the water fountain or restroom).

**Resident Life Pregnancy Policy:**

Pregnant students may reside on campus during their pregnancy. Claflin's facilities are limited to single student housing and are unable to accommodate children in residence. If a student wishes to find suitable housing off campus, she should contact the Coordinator of Residential Life Services, located in the Campus Center (telephone number (803) 535-5651). Students may contact the Student Health Center to discuss plans for pre-natal care, arrangements for labor and delivery, and transportation to the hospital if they wish to do so.

**Anti-Discrimination Policy:**

Claflin prohibits discrimination and harassment on the basis of sex. Students who believe they have been discriminated against or harassed because of their parental status, pregnancy, childbirth, false pregnancy, termination of pregnancy or recovery from any of these conditions may file a complaint with the Title IX Coordinator. Complaints of discrimination or harassment under this policy will be will be processed in accordance with the University Discrimination Complaint Procedure.

